

SEXUAL HARASSMENT

It is the policy of Anna-Jonesboro Community High School to maintain a learning environment that is free from sexual harassment. No employee or student of the district shall be subjected to sexual harassment. It is a violation of this policy for students to sexually harass other students or staff through conduct or communications of a sexual nature.

Sexual harassment may include, but is not limited to, oral or written harassment or abuse, pressure for sexual activity, exposing oneself in a public area, violation of another person's privacy rights in a dressing area or restroom, repeated remarks with sexual or demeaning implications, unwelcome touching, and any other unwelcome or unwanted actions that occur because of one's gender.

If a student believes that he or she is being sexually harassed, a teacher, or the Principal should be notified immediately. A substantiated charge of sexual harassment shall subject the guilty party to disciplinary action, which may include suspension or expulsion.